

NOTIFICATION

Subject: Selection process to be followed for the Direct Recruitment 2017

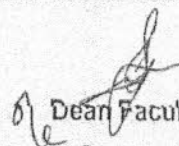
In pursuance of the decision taken in the 54th meeting of BoG held on 20.12.2017 vide agenda item no. 54.10, the selection process to be followed for Direct recruitment 2017 is notified as under:

Process	Post	Process to be followed																																																																																						
Screening	Assistant Professor	<p>The criteria for screening/ shortlisting of the candidates in the ratio of 1:10(maximum) based on the academic qualifications is given below:</p> <table border="1"> <thead> <tr> <th>S. no</th> <th>Examination</th> <th>Maxi. Marks For Engg.</th> <th>Maxi. Marks For Others</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td colspan="5">A. Academic Credentials</td> </tr> <tr> <td>1.</td> <td>Class X</td> <td>5</td> <td>5</td> <td>CGPA or Percentage/20</td> </tr> <tr> <td>2.</td> <td>Class XII</td> <td>5</td> <td>5</td> <td>CGPA or Percentage/20</td> </tr> <tr> <td>3.</td> <td>BE/B.Tech/ BSc/BA/BCom/BBA</td> <td>20</td> <td>20</td> <td>2 * (CGPA or Percentage/10)</td> </tr> <tr> <td rowspan="2">4.</td> <td>ME/M.Tech</td> <td rowspan="2">30</td> <td rowspan="2">-----</td> <td rowspan="2">3 * (CGPA or Percentage/10)</td> </tr> <tr> <td>MSc/MA/MCom/MBA</td> </tr> <tr> <td>5.</td> <td>M.Phil</td> <td>-----</td> <td>10</td> <td>2 * (CGPA or Percentage/10)</td> </tr> <tr> <td>6.</td> <td>Ph.D.</td> <td>10</td> <td>10</td> <td>If yes then 10 else 0</td> </tr> <tr> <td>7.</td> <td>NET/NET-JRF/GATE</td> <td>10</td> <td>10</td> <td>If yes then 10 else 0</td> </tr> <tr> <td colspan="2">Sub Total A</td> <td>80</td> <td>80</td> <td></td> </tr> <tr> <td colspan="5">B. Professional Experience</td> </tr> <tr> <td>8.</td> <td>Post PhD research Experience 1.0 Marks /year, Or Post-Ph.D. research publications in Scopus/SCI/equivalent journal with appropriate impact factor.</td> <td>10</td> <td>10</td> <td></td> </tr> <tr> <td>9.</td> <td>Relevant Experience (Teaching, Research/ Industrial etc.) 1.0 Marks /year</td> <td>10</td> <td>10</td> <td></td> </tr> <tr> <td colspan="2">Sub Total B</td> <td>20</td> <td>20</td> <td></td> </tr> <tr> <td colspan="2">Total (A+B)</td> <td>100</td> <td>100</td> <td></td> </tr> <tr> <td colspan="5" style="text-align: center;">Top 10 to qualify</td> </tr> <tr> <td colspan="5" style="text-align: center;">(for SC/ST/OBC, appropriate relaxation as per GOI be given)</td> </tr> </tbody> </table> <p>Notes:</p> <ul style="list-style-type: none"> There shall be no minimum API score applicable to Assistant Professor. In case of integrated course/ programme, the points shall be awarded for both the degrees covered under the course/ programme as per the entitlement above. 	S. no	Examination	Maxi. Marks For Engg.	Maxi. Marks For Others	Remarks	A. Academic Credentials					1.	Class X	5	5	CGPA or Percentage/20	2.	Class XII	5	5	CGPA or Percentage/20	3.	BE/B.Tech/ BSc/BA/BCom/BBA	20	20	2 * (CGPA or Percentage/10)	4.	ME/M.Tech	30	-----	3 * (CGPA or Percentage/10)	MSc/MA/MCom/MBA	5.	M.Phil	-----	10	2 * (CGPA or Percentage/10)	6.	Ph.D.	10	10	If yes then 10 else 0	7.	NET/NET-JRF/GATE	10	10	If yes then 10 else 0	Sub Total A		80	80		B. Professional Experience					8.	Post PhD research Experience 1.0 Marks /year, Or Post-Ph.D. research publications in Scopus/SCI/equivalent journal with appropriate impact factor.	10	10		9.	Relevant Experience (Teaching, Research/ Industrial etc.) 1.0 Marks /year	10	10		Sub Total B		20	20		Total (A+B)		100	100		Top 10 to qualify					(for SC/ST/OBC, appropriate relaxation as per GOI be given)				
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	Professor & Associate Professor	Academic Performance Indicator (API) score are to be calculated as per UGC guidelines as notified by the Registrar's office vide no.PEC/RG/4094-4112 dated 29.01.2016.																																																																																						
Selection Process	Professor, Associate Professor &	1. The shortlisted candidates shall be invited to present a seminar (about 45 minutes) before Departmental Faculty Committee (DFC) to gauge the teaching and research abilities of the candidates.																																																																																						

Assistant Professor	<p>The seminar will contain the following:</p> <ol style="list-style-type: none"> i) Academic achievements ii) Teaching acumen iii) Research work iv) Vision and future research directions v) Soft Skills & attitude of the candidate <p>2. The constitution of the Departmental Faculty Committee (DFC) will be,</p> <ol style="list-style-type: none"> i) HOD will be the Chairman. For the position of Professor, if the HoD is at Associate Professor level, Dean Faculty Affairs will be the Chairman. ii) All faculty of the department (Faculty at Professor level will participate in evaluation) iii) At least one of the three external experts of the Selection committee iv) <i>Director's nominee.</i> <p>3. The HOD, all professors and other members of the committee will fill in the assessment performa, as given in Annexure I. The Chairman, will collect the performa and submit the same in a sealed envelope to the Director just after the end of the seminar of all the candidates. Separate envelope for Assistant Professor, Associate Professor and Professor are to be prepared.</p> <p>4. The selection committee makes its recommendations based on the UGC defined criteria (e.g., for the Professor level, 50% Research Contribution, 30% Domain Knowledge and 20% Interview).</p> <p>5. While making recommendations, due consideration be given to reports of the referees, which may be obtained before the selection procedure.</p> <p>6. The composition of selection committee is,</p> <ol style="list-style-type: none"> i) Director, Chairman ii) Three Experts in the concerned subject nominated by the Director out of the panel approved by the BoG. iii) Nominee of the UT Chandigarh Administration iv) Head of the concerned Department. For the position of Professor, if the HoD is at Associate Professor level, Dean Faculty Affairs will act as HoD. v) One representative of SC category, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category. vi) One representative of OBC category, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category. <p>(Note: At least four members, including two subject experts shall constitute the quorum).</p>
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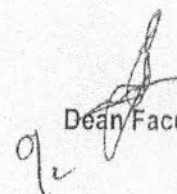
Endst. No. PEC/SE-1/1353-82

Dated


Dean Faculty Affairs
22 JAN 2018

A copy of the above is forwarded to the following for information and necessary action.

1. All Heads
2. All Deans
3. All Centre Heads/Section Incharges
4. AC (F&A)
5. PA to Director
6. PA to Registrar (in reference to BoG agenda item no. 54,10)


Dean Faculty Affairs