

**Subject: Draft Minutes of the 54<sup>th</sup> meeting of the Board of Governors of Punjab Engineering College (Deemed to be University), Chandigarh.**

**A Brief of meeting and participants:**

<b>Date</b>	20.12.2017			
<b>Time</b>	10:00 A.M.			
<b>Venue</b>	Board Room, 2 <sup>nd</sup> floor, Administrative Block, Punjab Engineering College (Deemed to be University), Sector -12, Chandigarh			
<b>In chair</b>	Sh. Som Mittal, Chairman Board of Governors			
<b>List of Participants</b>	<b>S.No</b>	<b>Name (Sh./ Mr./ Dr./ Prof.)</b>	<b>Constituency as per MOA</b>	<b>Designation in BOG</b>
	1	Anurag Agarwal, IAS	Secretary Technical Education	Member
	2	Harish Nayar, IAS	Special Secretary Finance	Member
	3	Arun Kumar Grover	Vice Chancellor, Panjab University	Member
	4	Sh. Rubinderjit Singh Brar, PCS	Joint Secretary & Director, Technical Education, UT, Chandigarh	Member
	5	N. Sathyamurthy	Former Director, IISER Mohali	Member
	6	A.K. Taneja	MD & CEO Shriram Pistons & Rings, New Delhi	Member
	7	Sanjeev Aggarwal	Founder & Senior Managing Director, Helion Ventures	Member
	8	Rajesh Khanna	Director, IIT	Member
	9	Rohit Grover	Chairman CII, Northern Region	Member
	10	Siby John	Professor, Civil Engineering Deptt.	Member
	11	Sanjeev Sofat	Professor, Computer Science	Member
	12	Pamela Kumar, Co-opted Member	Director General, TSDSI	Member
	13	Manoj K. Arora	Director, PEC	Member
	14	Manish Kumar	Registrar, PEC	Member Secretary
<b>Leave of absence accorded</b>	1	Nominee	Department of Secondary Education, MHRD, GoI	Member
	2	A.V. Dharma Reddy, IAS	Nominee of Ministry of Home Affairs	Member
	3	Nominee	Chairman UGC	Member
	4	A.K. Janmeja	Director Principal, GMCH – 32	Member
	5	Pawan Agarwal, IAS	CEO, Food Safety & Standards Authority of India (FSSAI)	Member
	6	Kanika Marwaha, Co-opted Member	Director, University Options	Member

**B. The brief of proceedings is as follows:**

The Board welcomed Shri Rubinderjit Singh Brar, PCS, Joint Secretary & Director Technical Education, UT, Chandigarh.

<b>Item No.</b>	<b>Item</b>	<b>Decision</b>
54.1	Draft minutes of 53 <sup>rd</sup> BOG meeting	Approved.
54.2	Action Taken Report of 53 <sup>rd</sup> BOG meeting	Noted.
54.3	Change of Nomenclature (PEC University of Technology to Punjab Engineering College (Deemed to be University))	Noted and ratified.
54.4	Manpower for Smart City Innovation Centre and Centre of Energy Studies	Approved as proposed. Ms. Pamela Kumar shall send a note regarding organization of a workshop at UIET, Panjab University in February, 2018 on Smart City.
54.5	Manpower of CDGC	Approved as proposed.
54.6	Engaging manpower against leave and training	Approved as proposed.
54.7	Creation of New Faculty Positions	After detailed deliberations and taking into consideration views of Hon'ble members, 28 positions as proposed were approved without any earmarking for internal distribution. Director was empowered to distribute as per requirement of the institute/ area of expertise/ full filling of requirement of statutory bodies. It was also viewed that being a public institute, these required positions may also fall under reservation roster. Accordingly, the

		<p>necessary action may be taken.</p> <p>The institute shall also submit a detailed note on creation of new faculty positions with justification to UT Administration and also pursue the same with full vigor.</p> <p>It was further opined that a long term master plan may also be prepared for faculty/HR and necessary action in this regard may also be initiated.</p>
54.8	Faculty Roster/ Backlog	<p>Approved for filling the vacant positions. The approved table is placed at <b>Annexure – I.</b></p>
54.9	Filling of faculty positions through Direct Recruitment (Open Category)	<p>Approved for filling the vacant positions. The approved table is placed at <b>Annexure – II.</b></p>
54.10	Proposed selection process for the Direct/ CAS recruitment at the level of Assistant Professor	
	Selection by Direct Recruitment	<p>Selection process, as proposed for direct recruitment was approved with small deviation (s) viz:</p> <p>i) Instead of teaching experience, the word 'relevant experience' which may include teaching, research, industry etc., may be used.</p> <p>ii) Instead of giving weightage of 15 for the experience, it may be restricted to maximum 10 (1 per year).</p> <p>iii) The weightage for the post PhD, research experience/ publications may be enhanced from 5 to 10. The amended</p>

		<p>process and weightages are placed at <b>Annexure- III.</b></p> <p>During the presentation before the committee, in addition to Academic achievements, Teaching acumen, Research Work, Vision &amp; future research directions, Soft Skill &amp; Attitude of the candidate may also be evaluated.</p> <p>Further an orientation/induction training programme by the experts for newly recruited faculty may also be conducted.</p>
	<p>Selection Process by CAS:</p>	<p>The recommendations of the committee were accepted. Based on this, the proposed selection process was approved. Further, in case the direct recruitment is not held in particular year, the CAS shall continue to be held independently of direct recruitment in that year.</p>
<p>54.11</p>	<p>Temporary engagement of contractual faculty for three years</p>	<p>The issue was deliberated at length. The members had divergent views. Various models were suggested like that of being executed in TIFR, IITs, IIITs etc. catching young candidates who have only submitted their synopsis or only to go for candidates who have completed their PhD, advertisement based process or rolling advertisement, three years or five years period of engagement, consolidated salary or proper scale or scales followed in IITs for payment of salary with a differential structure of 6000/ 7000/ 8000 GP for</p>

		<p>different qualifications etc.</p> <p>After taking all these views in consideration, the Board empowered the Director to frame a policy for selection/engagement and move ahead with recruitment process. The objective should be to hire the best talent with acumen for research and teaching.</p>
54.12	Conversion of positions of Sports Faculty	<p>The issue was deliberated. It was agreed that these two positions shall be converted into faculty positions in teaching departments. Director may take a call regarding the allocation of these two positions to the other departments as per the teaching &amp; research load. As far as the administrative officers holding the positions against faculty positions, the status quo shall be maintained till these positions are sanctioned by the competent authority.</p> <p>The Director also informed that these faculty positions shall not be included in the recruitment process being initiated for regular faculty.</p> <p>The issue of sanctioning of these positions may be taken up independently of restructuring proposal with the UT Chandigarh Administration.</p>
54.13	Revision of tuition fee for U.G. Programme	<p>It was informed to the house that at present NIT has fixed tuition fee as Rs.1.25 lacs per annum and IIT has fixed as Rs.2.0 lacs per annum. It was also informed that</p>

		<p>there is thumb rule of 10% fee enhancement per year to take care of inflationary index.</p> <p>The Board approved the proposed tuition fee for the academic year 2019-2020. For subsequent years, the Board opined that proposal may be brought at later stage.</p>
54.14	Renovation of Guest House	Approved.
54.15	Creation of Computer Cluster in the Institute	Noted.
54.16	Academic Programme in Hospital Engineering	<p>The issue was deliberated at length. It was informed that the DPR for the proposed academic program in hospital engineering has two parts. One is to initially start the programme in PEC with a financial support from Ministry of Health and Family Welfare, Government of India. The other is to go for establishment of an independent institute in Chandigarh to offer these programmes. It was also viewed that experts must be involved in the further refinement of the DPR. The inputs may also be drawn from Confederation of Accreditation of Hospitals Organizations (CAHO). However, the proposal shall be taken forward only after the approval and receipt of grants from the Ministry of Health and Family Welfare, Government of India.</p>
54.17	Providing & fixing of new telephone exchange	Noted. The Board observed that telephone exchange with latest configuration & IP compatible be only purchased.
54.18	Status of works	Noted. It was opined that progress of

		works may be shown as a time activity chart against intermittent milestones like conceptual stage, approval stage, tender stage, start of work, physical & financial progress of the work etc.
54.19	Setting up of ESRI Centre of Excellence in Geospatial Technologies	Noted. The Board appreciated the partnership with Environmental Sciences Research Institute India India (ESRI) India. Board also opined that the status of progress of various MoUs may also be informed to the house in the next meeting.
54.20	Visit of UGC Team	Noted. The Board opined that it is a very important exercise and should be taken very seriously by all the stake holders. Needful action at all level must be ensured on priority. Dr. Sanjeev Sofat was especially requested by the Board to ensure the success of this visit.
54.21	Admissions (U.G.) – 2018	Noted.
54.22	Reservation case filed by the then President SC/ OBC Welfare Association against faculty selection made in January, 2016	Noted.
54.1 (S)	Minutes of the 52 <sup>nd</sup> meeting of BOG: Ratification of CAS	Already deliberated in Item No. 54.10 Accordingly, noted.
54.2 (S)	Centenary Celebrations	The item stands deferred as there is sufficient time in organizing and planning of the proposed event (s).
54.3 (S)	Draft proposal for making PEC an Institute of Excellence	The item stands deferred as the proposal appears to be pre-mature and needs more inputs from various quarters.
54.4 (S)	Adjustment of two Data Entry Operators, SPFU, U.T. Chandigarh	The Board declined the proposal.

	in any Department of PEC University of Technology, Chandigarh.	
54.5 (S)	Budget Estimates for the Financial Year 2017-18	<p>The Board agreed with the observations recorded in the minutes of Finance Committee. The extract from the Finance Committee Meeting is reproduced verbatim: -</p> <p><i>"Budget as proposed stands approved with the following advisory:</i></p> <ol style="list-style-type: none"> <li><i>1. All the figures mentioned may be checked minutely.</i></li> <li><i>2. Where so ever the expenditure is comparable with the last year figures, it is fine, otherwise both cases of expenditure on lower side/higher side may be looked into with reasons.</i></li> </ol> <p><i>The reported budget loss is Rs. 1.69 crores, the effort should be made to bring down that to zero figure."</i></p>
54.6 (S)	Digitalization of collection of Punjab Engineering College receipts	<p>The Board agreed with the observations recorded in the minutes of Finance Committee. The extract is reproduced verbatim: -</p> <p><i>" All means of payment needs to be incorporated in system. However, for digital mode of payment neither any financial liability should be levied on payee or payer. The proposed process and data must be designed for audit and reconciliation. Accordingly more holistic proposal is to be framed for consideration of Finance Committee and Board."</i></p>
54.7 (S)	Difficulties being faced by PEC – CCE	The item stands deferred due to paucity of time.
54.8 (S)	Action Plan (Jan-March/ Fourth quarter) for the Financial year 2017-18	Noted and approved.
54.1 (T)	Counting of Past Service	Recommendations of the Committee are accepted and approved in principle. The financial liability may be worked out and



		sent to UT Administration. Accordingly, the details may be informed in the next Board meeting.						
54.2 (T)	Agenda and Minutes of Finance Committee meeting	Noted.						
54.3 (T)	Items emerging out of Finance Committee meeting	The Board agreed with the decision of Finance Committee meeting held on 19.12.2017. The extract is reproduced verbatim: - <table border="1" data-bbox="906 719 1485 1099"> <tr> <td>2.6</td> <td><i>Fabrication of furniture of Senate Room</i></td> <td><i>Approved as proposed.</i></td> </tr> <tr> <td>2.1 (T)</td> <td><i>Installation of mural in Central cut out in the Administrative Block</i></td> <td><i>Approved as proposed. The constituted committee must comprise of persons from the field of Art and Architecture. The expenditure should not exceed as per the estimate proposed by the Architect.</i></td> </tr> </table>	2.6	<i>Fabrication of furniture of Senate Room</i>	<i>Approved as proposed.</i>	2.1 (T)	<i>Installation of mural in Central cut out in the Administrative Block</i>	<i>Approved as proposed. The constituted committee must comprise of persons from the field of Art and Architecture. The expenditure should not exceed as per the estimate proposed by the Architect.</i>
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2.1 (T)	<i>Installation of mural in Central cut out in the Administrative Block</i>	<i>Approved as proposed. The constituted committee must comprise of persons from the field of Art and Architecture. The expenditure should not exceed as per the estimate proposed by the Architect.</i>						
54.4 (T)	Agenda and Minutes of Building Works & Committee	Noted.						
54.5 (T)	Items emerging out of Building Works & Committee meeting							
	Signage in PEC Campus	Approved as proposed. The complete document incorporating the background, references drawn, compliance of statutory bodies, provisions of National Building Code etc. be included.						
	Development of Mango Grooves and Market Area Development	Approved						
54.6 (T)	Grant of Higher Administrative Grade	It was opined that issue may be referred back to the Committee especially with reference to following points: i) Applicability of UGC Guidelines to PEC for implementation of HAG, accordingly, feasibility of undertaking cases who are/						

		<p>were eligible under the guidelines of UGC recommendations in reference of Sixth Central Pay Commission.</p> <p>ii) To propose future course of action.</p> <p>It was also informed to house that salary and perks of UT college teachers are governed by Punjab rules and till Punjab adopts 7<sup>th</sup> CPC/ Provisions of HAG, no action can be taken by any institute under Administrative Control of UT Administration.</p>
54.7 (T)	Maximum number of Faculty members on study leave for up-gradation of qualification under QIP or otherwise	Approved as proposed.
54.8 (T)	Best Performance based award for Faculty	Approved as proposed.
54.9 (T)	Relaxation in essential qualification of PhD in the Centre for Management & Humanities (CMH) for contractual engagement.	Approved as proposed, only for contractual engagement.
Any other Item	Establishment of Centre of Excellence in partnership with Siemens	<p>The house was briefed about the entire background of the issue like visits to various institutes where the project has already been implemented, discussions and negotiations with Siemens, evaluation by industry experts: The Board expressed its dissatisfaction for keeping the project in limbo for so long after the BoG had given its approval.</p> <p>Director also briefed the house about concerns (Placed at <b>Annexure- IV</b>)</p>

		<p>expressed by the Programme Director of Implementation Committee, Prof. Sanjeev Kumar, Mechanical Engineering Department.</p> <p>After detailed deliberations on the issue, the Board opined that once in principle the decision has been taken for the implementation of the project by the competent authority i.e. BoG, after taking into consideration: i) views expressed by stake holders prior of approval of project ii) Adoption of Swiss Challenge, evaluation by expert and negotiations with Siemens resulting in additional 200 workstations, software upgradation, maintenance etc. At this stage we should not look back and carry the implementation of the project forward.</p> <p>The Board also observed that once approval has been accorded by the BoG, the Implementation Programme Committee concerns should be confined to the implementation aspect and not to raise issues which falls beyond their domain.</p> <p>As far as issue of signing of letter of intent on behalf of PEC in favour of M/s Siemens is concerned, the same can be signed by any faculty/ officer authorized by Director</p> <p>The Director may choose a new team</p>
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		<p>consisting of young faculty members who have zeal to implement the project in its letter in spirit. The issues raised by Prof. Sanjeev Kumar as placed at <b>Annexure - IV</b> may be addressed on the file. Further whether Siemens is still interested for executing this project may be checked and accordingly all needful steps be taken.</p> <p>The Board emphatically asked the faculty representatives on the Board to assist the Director and their faculty colleagues to take the issue forward with positive intent.</p>
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It was also informed the house that Shri. Anurag Agarwal, IAS, Home Secretary (Incharge Technical Education, UT Chandigarh) is completing his tenure on 11<sup>th</sup> January, 2018. The Board appreciated the services and support rendered by Shri Anurag Agarwal with his positive and proactive approach. Board especially records that he was pillar of strength for progress of the institute. Board and PEC are indebted for his contribution.

Registrar

Endst. No. PEC/RG/17/

Dated:

A copy of the above is forwarded to the following for information and necessary action:

1. BOG Members (As per list attached)
2. PA to Director

Registrar