

No. PEC/Rolling Advt./2025/01

Dated: 08.11.2025

Recruitment Brochure for Contractual Faculty on Temporary Basis for three years

(Rolling Advertisement)

Applications are invited for contractual faculty positions on temporary basis in the departments of (i) Aerospace Engineering (ii) Civil Engineering (iii) Computer Science & Engineering (iv) Electrical Engineering (v) Electronics & Communication Engineering (vi) Mechanical Engineering (vii) Metallurgical & Materials Engineering (viii) Production & Industrial Engineering (ix) Physics (x) Mathematics (xi) Centre of Management & Humanities (CMH).

This is a rolling advertisement for the Contractual positions of Assistant Professor, Associate Professor and Professor on purely temporary basis for a period of three years. The details of the positions are provided in **Table-I**. This rolling advertisement will be open throughout the year and the applications will be processed twice in a year at an interval of six months, (i.e. applications received upto 31st October and 30th April of every year).

Note: In the 1st cycle of recruitment, application closing date is to be taken as 30th December, 2025

1. Minimum Qualifications

(i) Assistant Professor (Engineering, Design):

Ph.D. degree in the relevant field with First class or equivalent at Bachelor's and Master's degree level in the appropriate branch as given in **Table-II**.

***Note:** The academic score as specified in **Table-III** shall be considered for shortlisting of the candidates for participation in the selection process of Assistant Professor. The final selection shall be based only on the performance in the selection process.*

(ii) Assistant Professor (Sciences, Humanities, Arts):

- a. Ph.D. degree in the relevant field with First class or equivalent at Bachelor's and Master's degree level in the appropriate branch as given in **Table-II**.
- b. Qualified NET/SLET/SET*

***Note:** The academic score as specified in **Table-III** shall be considered for shortlisting of the candidates for participation in the selection process of Assistant Professor. The final selection shall be based only on the performance in the selection process.*

**the candidates registered for Ph.D. programme prior to July 11, 2009 shall be exempted from the requirement of NET/SLET/SET subject to fulfilment of following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in a regular mode.
- b) The Ph.D. thesis has been evaluated by at least two external examiners.
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least

one is in a refereed journal.

- e) *The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ ICSSR/CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

(iii) Associate Professor:

- a. Ph.D. degree in the relevant field with First class or equivalent at Bachelor's and Master's degree level in the relevant branch as given in **Table-II, AND**
- b. A minimum of eight years of experience in teaching and/or research in an academic/ research position equivalent to that of Assistant Professor, **AND**
- c. A minimum of seven publications in SCIE/SSCI/AHCI/ABDC indexed journals and a total research score of seventy-five (75) as per the criteria given in **Table-IV**.

(iv) Professor:

- a. Ph.D. degree in the relevant field with First class or equivalent at Bachelor's and Master's degree level in the relevant branch as given in **Table-II, AND**
- b. A minimum of ten years of teaching experience as Assistant Professor/ Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates, **AND**
- c. A minimum of ten research publications in SCIE/SSCI/AHCI/ABDC indexed journals and a total research score of one hundred and twenty (120) as per criteria given in **Table-IV**.

2. Terms & Conditions:

- i) The advertisement is open only for citizens of India.
- ii) Candidates are required to apply in the prescribed application proforma given at **Annexures-I**. The candidates applying for more than one post/department should submit separate application for each post/ department.
- iii) Candidates are required to submit a typed application proforma with complete and correct information supported by relevant documentary evidence in the form of self-attested attachments. The candidate will be solely responsible for the authenticity of the submitted information. Incomplete applications will be summarily rejected. Additional documents will not be accepted or considered by the Institute after submission of application form by the candidate.
- iv) The applications shall be scrutinized based on the scores filled in the summary sheet by candidate in various parameters as per **Table-III** and **Table-IV** (as applicable) given in the brochure. Therefore, documentary evidence must be submitted for all the parameters listed in **Table-III** and **Table-IV**. Accordingly, the applicants will be shortlisted for participation in the Selection Process. Mere fulfilment of the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview. The shortlisted candidates will undergo selection process comprising a seminar/sample teaching session and Interview.
- v) The score claimed by the candidate will be verified by the department/institute level screening-cum-shortlisting committee for preparing a merit list and shortlisting of applicants. No marks will be given in the absence of the documentary evidence. After verification of documentary evidence, the claimed score may decrease, but in no case the verified score will be more than the claimed score against each parameter.
- vi) Maximum 15 candidates will be called for interview in the order of their merit against one post and 5 more candidates will be called for every additional post under each category.

- vii) Reservations will be as per the reservation roster approved by the Department of Social Welfare, Chandigarh Administration. Applicants seeking reservation benefit available for SC/OBC category must submit the necessary documents justifying the claim of respective reservation as per Govt. of India norms. The OBC (non-creamy layer) certificate issued **on or after 01.04.2025**, by the competent authority declared by the Government of India, will be accepted as proof in support of claim as OBC candidate. A relaxation of 5% only in the qualifying marks shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste (SC)/ Other Backward Classes (OBC) (Non-creamy Layer).
- viii) The Institute further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.
- ix) No TA/DA will be admissible to the candidates for participation in the Selection Process.
- x) The hard copy of application along with self-attested photocopies of all the documents in support of application, including proofs of the complete score claimed as per **Table-III** or **Table-IV** should reach the office of Dean Faculty Affairs, Punjab Engineering College (Deemed to be University), Sector-12, Chandigarh-160012 by speed/registered post. Name of the post and department applied for should be superscribed on the envelope used for sending the hard copy of the application.
- xi) Applications will be considered subject to the availability of vacancies at the time of each cycle.

3. Additional Information:

- i) During the period of contract, the faculty will be paid a consolidated salary as per **Table-V**.
- ii) House Rent Allowance shall be admissible at applicable rates but accommodation on campus will not be provided.
- iii) No Increment shall be allowed during the period of contract.
- iv) No other allowances shall be admissible.
- v) The salary will be subject to deduction of tax at source and/or any other statutory deductions to the extent required under the applicable laws.
- vi) New Pension Scheme will be applicable only to those who already have PRAN.
- vii) The faculty will be allowed Professional Development Allowance for a period of 3 years concurrent with the contract period on pro-rata basis i.e. maximum 1.0 lakh per year which can be used to attend academic events within India only.
- viii) A seed money of Rs. 10.00 lakhs for lab development will be allowed, for which the faculty will have to submit proposal immediately after joining, alongwith one regular faculty of the department to Dean (Sponsored Research & Industry Consultancy). In addition, a contingency grant of Rs. 2.0 lakh will be admissible during the entire contract period for procurement of items required for professional development.
- ix) The appointment will be subject to the candidate being medically fit.

Table – I: Details of the contractual positions of Assistant Professor, Associate Professor and Professor on purely temporary basis for a period of three years in various departments/centres.

Department	Faculty Requirement									Total (a+b+c)
	Professor (a)			Associate Professor (b)			Assistant Professor (c)			
	UR	SC	OBC	UR	SC	OBC	UR	SC	OBC	
Aerospace Engineering	--	--	--	--	--	--	01	--	--	01
Civil Engineering	--	--	--	--	--	--	01	--	--	01
Computer Science & Engineering	02	--	01	01	--	01	09	02	05	21
Electrical Engineering	--	--	--	01	--	--	01	01	--	03
Electronics & Comm. Engineering	01	--	--	01	--	--	04	01	02	09
Mechanical Engineering	--	--	--	--	--	--	02	--	01	03
Metallurgical & Materials Engineering	--	--	--	--	--	--	02	--	--	02
Production & Industrial Engineering	01	--	--	01	--	--	02	00	01	05
Physics	--	--	--	--	--	--	02	--	--	02
Chemistry	--	--	--	--	--	--	--	--	--	--
Mathematics	--	--	--	--	--	--	02	01	02	05
Centre of Management & Humanities	--	--	--	--	--	--	02	01	01	04
Total	04	--	01	04	--	01	28	06	12	56

UR-Unreserved, SC-Scheduled Caste and OBC-Other Backward Classes

Note: These positions are subject to change without any prior notice and mere submission of application does not entitle any applicant to be called for the selection process.

Table – II: Requirement of relevant branches/specializations at B.E./B.Tech./ M.E./M.Tech./ and Ph.D. levels for various Departments/Centres:

Sr. No.	Department/ Centre	Branch for Bachelor's Degree	Branch/ Specialization for Master's Programme	Ph.D Degree Specialization, if any	Preferred Areas / Specializations for Teaching/ Research
1.	Aerospace Engineering	Aeronautical/ Aerospace Engg.	Aeronautical/ Aerospace/ Aerodynamic Engg./ Propulsion Engineering/ Rocket Propulsion/ Aerospace Propulsion Technology / Space Engineering and Rocketry/ Astronomy & Space Engineering/ Gas Turbine Technology/ Turbo Machinery/ Internal Combustion Engine and Turbo Machinery/ Mechanical in Rotodynamics/ Roto Dynamic Machines/ Avionics/ Flight Mechanics / Aerospace Materials and any other relevant area.	Aeronautical / Aerospace / Any Allied Branch	Avionics, Aerodynamics, Propulsion, Structures, Flight Mechanics, Control & guidance, any other relevant area.
2.	Civil Engineering	Civil Engineering	Structural Engg. / Transportation Engg. /Environmental Engg. / Water Resources Engg./Geotechnical Engg.	Civil Engineering	Structural Engg., Transportation Engg., Water Resources Engg., Environmental Engg., Geotechnical Engg.
3.	Computer Science & Engineering	Computer Science & Engineering, Computer Science and Information Technology, Computer Engineering, Information Technology, Computer Science & Engineering (Artificial Intelligence), Computer Science & Engineering (Machine Learning), Computer Science & Engineering (Data Science), Computer Science & Engineering (Software Engineering), Or Any Other Equivalent related branch	Computer Science & Engineering, Computer Science and Information Technology, Computer Engineering, Information Technology, Computer Science & Technology, Computer Science & Engineering (Artificial Intelligence), Computer Science & Engineering (Machine Learning), Computer Science & Engineering (Data Science), Computer Science & Engineering (Software Engineering), Or Any Other Equivalent related branch	Specialization areas equivalent / related to Computer Science & Engineering, Data Science, Artificial Intelligence or any other equivalent and related area	Artificial Intelligence, Machine Learning, Soft Computing, Natural Language Processing, Speech Technology, Bio-Informatics, Wireless Sensor Networks, Networks & Security, Mobile & Adhoc Networks, Deep Learning, Medical Imaging, IOT & related areas, Software Engineering, Software Testing, Information retrieval, Prediction Algorithms, Cryptography, Data Analytics, Fault-Tolerant Distributed Computing, Explainable Artificial Intelligence and Block chain Technology, IOT, SDN, Wireless Communication, Network Security, AI & ML, VANET, Web Crawling, Dark Web and Deep Web, Latest Areas Related to Covid 19, Automata Theory or any other equivalent and related area

		(Software Engineering), Or Any Other Equivalent related branch			
4.	Electrical Engineering	Electrical Engineering/ Electrical & Electronics Engineering	Electrical/ Power System (Engineering) / Control System (Engineering)/ Power Electronics/ Electric Machines/ Electric Drives/ Automation/ Instrumentation/ Electrical Instrumentation/ Energy System/ Renewable/ Power Apparatus/ Signal Processing OR at least any one of the above specialization in combination with other specialization.	-	Control Engineering, Power Electronics, Power System, Electrical Machine, Electric Vehicle, Digital & Analog Electronics.
5.	Electronics & Communication Engineering	Electronics and Electrical Communication Engineering, Electronics & Communication Engg., Electronics & Telecommunication Engineering, Electronics - VLSI Design and Technology, Electronics Engineering.	Electronics Engg., Electronics Product Design & Technology, VLSI Design, Communication Engg., Electronics & Communication Engg., Electronics & telecommunication Engg., Electronics (VLSI Design), Embedded System, Microelectronics, Microelectronics System Design, Microwave Engg., Optical Communication, Nanoelectronics, Electronics & Electrical Communication Engg., Digital Signal Processing, Digital Image Processing, Semiconductor Technology, Digital Communication, Quantum Technology, OR In all areas equivalent/ related to Electronics and Communication Engineering	In all areas equivalent/ related to Electronics and Communication Engineering	Electronic Engg., Electronics & Communication Engg., Electronics & Electrical Communication Engineering, Electrical & Electronics Engineering, Photonics, Microelectronics, Communication Engg., Embedded System, VLSI, Optical Communication, Nanoelectronics, Digital Signal Processing, Microwave Engg., Wireless Communication, Digital Image Processing, Semiconductor Technology, Digital Communication, Quantum Technology, OR In all areas equivalent/ related to Electronics and Communication Engineering
6.	Mechanical Engineering	Mechanical Engineering	Mechanical Engineering, Mechanical Engineering with specialization in CAD/CAM/ CAE, Production Engineering, Manufacturing Engineering/ Manufacturing Technology, Design Engineering, Mechanical Design, Tribology, Fluid and Thermal Engineering, Industrial Engineering, Production & Industrial Engineering, Rotodynamics, Material Science and Technology,	Production Engineering, Thermal Engineering, Design Engineering, Industrial Engineering, Non-Conventional Machining / Advanced Manufacturing,	Advance Manufacturing / Micro and Nano fabrication, Mechanical Design, Advanced Vibrations and Acoustics, Finite Elements Methods, Advanced Thermal & Heat Transfer, Industrial Engineering and Quality Management, Material Science & Processing, Surface Engineering,

			Automobile Engineering, Internal Combustion Engines and Turbo Machinery, Manufacturing Technology and Automation, Advanced Manufacturing Systems, Industrial Engineering and Management, Robotics, Mechatronics, Industrial Automation and Controls, Digital Manufacturing, Product Design and Manufacturing.	Supply Chain Management, Tribology, Additive Manufacturing, Mechatronics, Robotics & Automation, Artificial Intelligence in Mechanical Systems, Industry 4.0 and Smart Manufacturing, Advanced Welding & Joining Technologies, Micro/Nano Manufacturing, Thermal Energy Storage Systems, Fracture Mechanics & Fatigue.	Renewable Energy and Alternate Cleaner Fuels, Hydrogen Fuel, Manufacturing Engineering, Fracture Mechanics & Fatigue, Computational Fluid Dynamics (CFD).
7.	Metallurgical & Materials Engineering	Metallurgy, Metallurgical and Materials, Materials and Metallurgical (Engineering/Technology), Materials Science and Metallurgy, Materials Science and Engineering, Metallurgical Engineering and Materials Science, Mechanical Engineering	Metallurgical Engineering, Materials Science and Engineering, Materials Science and Metallurgy, Metallurgical and Materials Engineering, Materials and Metallurgical Engineering, Foundry-Forge Technology, Industrial Materials and Metallurgy, Industrial Metallurgy, Process Metallurgy, Materials Engineering, Materials Science	Ph.D in relevant area	Materials/Metallurgy
8.	Production and Industrial Engineering: (For B Tech and M Tech programmes)	Production/ Production & Industrial Engineering/ Mechanical Engineering/ Industrial Engineering/ Robotics and Automation/ Manufacturing Engineering	Production/ Production & Industrial/ Mechanical (Production/ Industrial)/ Robotics and Automation/ Industrial Engineering/ Manufacturing Technology/ Product Design and Development/ Product Design and Manufacturing/ Industrial Design/ Mechatronic/ Systems Engineering/ Design and Manufacturing/ Industrial Engineering and Management/ Industrial Management	Ph.D. in related area	Manufacturing / Production/ Advanced Manufacturing / Supply Chain Management/ Industrial Engineering/ Quality Engineering/ Surface Engineering/ Rapid Prototyping/ CAD/ CAM/ Smart Manufacturing/ Digital Manufacturing/ Industrial Tribology/ Ergonomics/ / Robotics and Automation/ Industrial Engineering and Management

	Production and Industrial Engineering: (For Bachelor of Design (B. Des.) programme)	Bachelor of Design (B.Des)	Master of Design (M. Des)	Design or in related area	Product Design, Industrial Design, Animation Film Design, Artificial Intelligence in Design, Interaction Design, Information Design, Digital Game Design, Exhibition Design, Film & Video Communication, Graphic Design, New Media Design, Vehicle Design, Product Design and Development, Filmmaking, Cinematography, Editing, Sound Design, Music Production, VFX, Visual Communication, Typography and Publication Design, Digital Media, Augmented Reality, Virtual Reality, Usability, Human Centered Design, Information Architecture, Basic Design, Advertising and Branding/Strategic Design, IOT in Design, Painting, Sculpture, Applied Art
		Bachelor of Technology (B.Tech/BE)	Master of Design (M. Des)/M Tech/ ME		
		Bachelor of Architecture (B.Arch.)	Master of Design (M. Des)		
		Bachelor of Fine Arts (BFA) (4 year course) and Bachelor of Arts (4 year course)	Master of Design (M. Des)/ Master of Fine Arts (MFA)		
9.	Physics	-	M.Sc. Physics NET Qualified	PhD	Quantum Materials & Devices, Quantum Sensing & Metrology, Quantum Communication, Quantum Computing, Energy Storage, Theoretical Physics (Condensed Matter Physics)
10.	Chemistry	Chemistry	M.Sc in Chemistry/ Applied Chemistry NET Qualified	Ph.D in Chemistry/ Applied Chemistry	Ph.D in Organic/ Inorganic/ Analytical/Physical Chemistry and related areas.
11.	Mathematics: (For Mathematics courses)	B.A./B.Sc with Mathematics	M.A/M.Sc. in Mathematics/Applied Mathematics with NET Qualified	Ph.D. Mathematics / Applied Mathematics	All Specializations of Mathematics/ Applied Mathematics
	Mathematics: (For B Tech Mathematics & Computing programme)	Mathematics and Computing or any other equivalent or related branch	Mathematics and Computing, or Any Other Equivalent or related branch	Specialization areas equivalent/ related to Mathematics & Computing	Mathematics & Computing
12.	Centre of Management & Humanities: (For Management courses)	Bachelor's Degree in any specialization with 3 years/4 years from Recognized University	Master of Business Administration (MBA)/ Master of Business Management (MBM)/ Master of Commerce (M.Com)/ Two years full time Post Graduate Diploma in Management (PGDM) declared	Ph.D or Fellow Programme in Management	Finance, Entrepreneurship, Marketing, Human an Resource Management/ Organization Behaviour

			equivalent by AIU or recognized by the AICTE/UGC from an Indian University or an equivalent degree from an accredited foreign university.		
	Centre of Management & Humanities: (For English courses)	Bachelor's Degree in any specialization with 3 years/4 years from Recognized University	Master's Degree in English Language Teaching/ English Literature	Ph.D	English Language Teaching / English Literature

Table – III: Short-listing criteria for the position of Assistant Professor.

Sr. No.	Academic Record	Score		Maximum Score for each category
1.	Graduation	80% & above = 15	60% to less than 80% = 13 (55% to less than 60% = 13, if candidate is eligible for 5% relaxation in minimum qualifications under 2(vii) of terms & conditions)	15
2.	Post-Graduation	80% & above = 25	60% to less than 80% = 23 (55% to less than 60% = 23, if candidate is eligible for 5% relaxation in minimum qualifications under 2(vii) of terms & conditions).	25
3.	M.Phil.	60% & above = 07	(55% to less than 60% = 07, if candidate is eligible for 5% relaxation in minimum qualifications under 2(vii) of terms & conditions).	
4.	Ph.D	30		30
5.	NET with JRF/GATE/ CEED/GPAT	07		07
	NET	05		
	SLET/SET	03		
6.	Research Publications (2 marks for each research publications published in SCIE/SSCI/AHCI/ ABDC journals)	10		10
7.	Teaching/ Post-Doctoral Experience (full-time only) (2 marks for one year each)#	10		10
8.	Awards			03
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognised National Level Bodies)	03		
	State-Level (Award given by State Government)	02		
		Total		100

#If the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

**** Verified score for any parameter will not exceed the claimed score.**

Table – IV: Short-listing criteria for the positions of Associate Professor and Professor.

Assessment will be based on evidence produced by the candidate such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, Ph.D. award letter etc.

S. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering & other related disciplines (marks per document)	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Commerce/ Management & other related disciplines
A			
1.	Research Papers in SCIE/SSCI/AHCI/ ABDC indexed journals	08 per paper + Augmented marks*	10 per paper + Augmented marks *
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
(i)	International publishers	12	12
(ii)	National Publishers	10	10
(iii)	Chapter in Edited Book	05	05
(iv)	Editor of Book by International Publisher	10	10
(v)	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
(i)	Chapter or Research paper	03	03
(ii)	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
(ii)	MOOCs (developed in 4 quadrant) per module/lecture	05	05
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
(iv)	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)	08	08
	(d) E-Content		
(i)	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
(ii)	e-Content (developed in 4 quadrants) per module	05	05
(iii)	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
(iv)	Editor of e-content for complete course/ paper /e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded, 05 per thesis submitted	10 per degree awarded, 05 per thesis submitted

	P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed (externally funded only)		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing: (externally funded only)		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy (minimum 5 lakhs per consultancy)	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) #Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship***		
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognised National Level Bodies)	07	07
	State-Level (Award given by State Government)	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02
#The combined research score from the categories of 5(b)-Policy Document and 6-Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the minimum required academic/research score i.e. Professor: 36 points and Associate Professor: 22 points.			
Total Score in any three categories of Section A of Table II(1-6)= (Minimum of 120 score for Professor and 75 score for Associate Professor is required)			

***The Research score for research papers would be augmented as follows:**

SCIE/SSCI/AHCI/ ABDC indexed journals (Impact factor to be determined as per clarivate):

- i) Without impact factor - 5 Points
- ii) With impact factor less than 1 - 10 Points
- iii) With impact factor between 1 and 2 - 15 Points
- iv) With impact factor between 2 and 5 - 20 Points
- v) With impact factor between 5 and 10 - 25 Points
- vi) With impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**** Verified score for any parameter will not exceed the claimed score.**

*****Fellowships leading to any degree/employment/travel grant will not be given any marks.**

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy document and 6 invited lectures/resource person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table – V: Consolidated Salary of contractual faculty appointed on purely temporary basis for a period of three years

Sr. No.	Post	Consolidated Salary (per month)
1.	Professor	Rs. 1,44,200/- + DA
2.	Associate Professor	Rs. 1,31,400/- + DA
3.	Assistant Professor	Rs. 57,700/- + DA