In terms of qualification/ skill set the details are as follows:

| S.No. | Name of Post | Qualification/ Skill Set |
|---|---|---|
| 1 | XEN/ A.E./ AEE | Retd. From PWD/ Municipal Corporation/ Maintenance Wing of University/ Institution at the level of XEN/ A.E./ AEE. Same rank or one higher rank may be given from his rank of retirement. |
| 2 | J.E. (Electrical) | Retd. From PWD/ Electricity Board/ Municipal Corporation/ Maintenance Wing of University/ Institution at the level of J.E.. |
| 3 | J.E. (Civil) | Retd. From PWD/ Municipal Corporation/ Maintenance Wing of University/ Institution at the level of J.E.. |
| 4 | Work Supervisor | Retd. as Work Supervisor/ Work Inspector/ Work Munshi from PWD or similar organization. |
| 5 | Data Entry Operator | Graduate degree supported by a certificate in Computer skills OR 10+2 with 03 year diploma in Computer Applications or equivalent |
| 6 | Accounts Clerk/ Accountant | Retd. as Accountant/ Accounts Clerk from PWD |

**Salary Structure:**

1. For Retired persons: Last salary – pension is the prescribed formula with 20 % variation as based upon requirements of candidate & Institution.
2. For Data Entry Operator: It shall be consolidated 14,000/- p.m.